

COMMITMENT BY LEGRAND ELECTRIC LTD

Complying with the rules of business ethics is one of the Fundamental Principles of the Legrand Group's social responsibility.

The Group's main focus is on the following topics:

- Anti-corruption,
- Embargoes,
- Fraud,
- Fair competition.

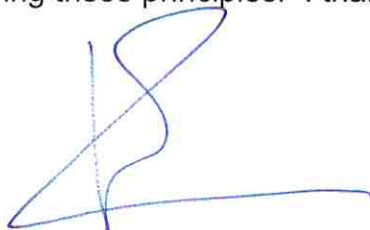
Beyond my own personal commitment on these issues, I implement the awareness-raising and training scheme for my own teams with a view to proper enforcement of the Group's Compliance programme and of our internal procedures.

More specifically, I make sure my teams are trained in applicable rules and procedures and properly informed of the risks to which they may expose themselves or the company.

The Group's charters, procedures and good practice guides, along with related training media, are available on the Dialeq Finance page, in a new section entitled "Compliance programme". These are supplemented locally by our own internal procedures and training materials.

Each employee may consult their Compliance Officer, their Ethics Representative, their direct manager or the Group Legal Affairs Department to dispel any doubts or ask any questions they may have about Compliance at Legrand. Employees are made aware that anonymous reporting of ethics/compliance violations can be made through the Ethics & Fraud Alert System

It is up to each individual working at Legrand Electric Ltd to be vigilant in observing these principles. I thank you all for joining me in this commitment.

A handwritten signature in blue ink, appearing to read 'Pascal Stutz', with a long horizontal line extending to the right.

Pascal Stutz
Chief Executive Officer

Dated: 16 September 2021