

LETTER OF COMMITMENT – LEGRAND ELECTRIC LTD

LEGRAND GROUP BUSINESS ETHICS AND COMPLIANCE PROGRAMME

Ethical behaviour is one of the Legrand Group's fundamental values and it reflects how the Group views and approaches its business.

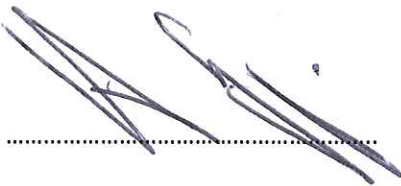
Legrand is committed to preventing corruption and fraud and to observing the rules of fair competition. The Group also organises itself to avoid Conflicts of Interest, to avoid conducting business with countries subject to embargoes, to prevent money laundering and the funding of terrorism.

The standards Legrand expects of its customers, suppliers, business partners and employees are set out in the Legrand Group Guide to Good Business Practices.

Each of us has a responsibility to be aware of and act to prevent:

- Fraud
- Trading with countries subject to embargo
- Corruption
- Unfair competition

Employees, suppliers and customers are encouraged to report illegal or unethical behaviour by emailing ethics.legrand@legrandelectric.com

A handwritten signature in dark ink, appearing to read 'Tony Greig', written over a horizontal dotted line.

Tony Greig

Chief Executive Officer

Legrand Electric Ltd