



# Environmental Policy

The environment is a key aspect of our Corporate Social Responsibility (CSR) policy, to which all Group staff can contribute.

To reinforce its approach to the environment and meet the expectations of its stakeholders, the Legrand Group is rolling out a global environmental policy, based on four pillars:

#### **Offer our customers sustainable building solutions**

- Come up with standalone or connected energy management solutions that provide energy efficiency for residential, commercial and industrial buildings;
- Roll out an innovative eco-design strategy geared to a more circular economy, in order to measure and reduce the environmental impact of our products, systems and services, involving our entire value chain, including the end-of-life processing of electrical and electronic equipment;
- Trace and restrict the use of environmentally hazardous substances;
- Remain constantly attentive to the needs of our stakeholders.

#### **Incorporate environmental aspects on our sites and involve our partners**

- Ensure fulfilment of the requirements of our relevant stakeholders;
- Improve waste recycling, manage risk, in particular pollution (water, air, noise, odour, road congestion, etc.), protect the environment and act to preserve biodiversity, in particular by restricting water consumption where its natural abundance and/or conditions of access are under stress;
- Extend the approach to include the Group's suppliers, logistics providers and subcontractors, with a view to reducing the environmental impact of our value chain;
- Incorporate environmental concerns into the Group's development dynamic, in particular by assessing the carbon footprint of projects, by sharing best engineering and maintenance practices, and through targeted analyses integrated into the procurement process;
- Include environmental assessment criteria when defining logistical flows;
- Continually improve our performance, especially our energy performance, and reduce our environmental impact (greenhouse gas emissions, water impact, VOC emissions, etc.).

#### **Inform our customers to support them in implementing the best solutions**

- Give customers access to clear, relevant environmental information about our products and systems, detailing their environmental impacts from a life-cycle perspective;
- Offer training courses to those involved in our value chain, to stimulate the design of sustainable buildings.

#### **Encourage the accountability of all persons involved in our processes**

- Incorporate these commitments into our activities, promoting the involvement and accountability of all actors;
- Encourage and support our staff in implementing this environmental policy and the associated programmes;
- Communicate relevant environmental requirements to our suppliers, assess the most impacted in terms of their current and future contribution to reducing the environmental impact of our value chain, and incorporate this assessment into the Group's purchasing criteria;
- Stimulate a spirit of initiative and the ongoing improvement of our collective performance;
- Communicate regularly, in keeping with our CSR strategy and our desire for transparency.

**The objectives associated with this policy are set out in the Legrand Group CSR Strategy.**

Benoît Coquart

CEO

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